

SLIDE 1.

GOOD AFTERNOON. WHILE WE ARE WAITING TO BEGIN, ON YOUR PHONE OR ON A SECONDARY DEVICE, PLEASE LOG INTO SLIDO.COM AND ENTER THE CODE #WWC12 AND THEN KEEP THE DEVICE HANDY AS WE WILL BE USING THIS IN A FEW MINUTES.

SLIDE 2.

Hello, My name is Jack Richardson and I hope that you have all enjoyed this wonderful conference over the past 3 days and thank you for staying around to the end and attending this talk. I would like to personally thank Randy McCharles, the entire organizing group, and all of the volunteers for a job well done.

For reasons that will become obvious to you soon, I will begin this talk anonymously, other than the fact that you know my name.

So to wrap up the 2021 When Words Collide conference, I am excited to share my vision of Circles of Humanity.

SLIDE 3.

Which is a facilitated process of creating human connectedness that asks 2 questions:

SLIDE 4.

WHAT IF THE FIRST THING WE DISCOVER ABOUT SOMEONE IS THEIR HOPES AND DREAMS INSTEAD OF THEIR APPEARANCE?

WHAT COULD HAPPEN IF WE CONNECT WITH STRANGERS THROUGH OUR HEARTS INSTEAD OF OUR EYES.

SLIDE 5.

The process will guide a group of 12 diverse strangers through a progression of understanding, acceptance, trust, respect and caring. I will go into more detail on HOW THIS WILL WORK later in the presentation.

SLIDE 6.

I am looking for 12 writers who are willing to spend a few hours each week for a period of 1 year for what I anticipate will be a life-changing experience.

SLIDE 6.

The benefits of participation will include the opportunity to experience personal growth and to learn more about who you are and who you can become.

You will be given a platform from which you can influence society toward positivity and inclusion.

And you will have the opportunity use your talents as a writer to share the story of your experience.

SLIDE 8

But let's put all of that aside for a few minutes and have some fun. If you haven't already done so, I want you to open the Slido app on your phone, sign in using the Code: after the #sign WWC12 and answer question 1 by entering one or two words that best complete the sentence: I Respect Someone who is...

SLIDE 9.

GREAT, LETS TRY ANOTHER ONE. WITH ONE OR TWO WORDS, HOW WOULD YOU ANSWER THE QUESTION: WHAT DO YOU VALUE MOST IN A FRIEND?

SLIDE 10.

FOR THE FINAL ONE, USING ONE OR TWO WORDS, COMPLETE THE SENTENCE:

**I WISH I HAD SOMEONE WITH WHOM I COULD SHARE
_____.**

SLIDE 11.

As we have discovered from these simple exercises, at the core of who we all are, we are 99.9% genetically identical and are all emotion-based social creatures. Emotionally, we are programmed to seek pleasure and avoid pain. The similarity of the answers to the 3 questions from a group of free-thinking creative people speaks to how emotionally connected and similar we are to each other.

SLIDE 12.

The reality of being human comes down to satisfying our basic needs. Physically, according to Maslow's hierarchy of needs, we require oxygen, water, food, clothing and shelter, sleep, and safety.

SLIDE 13.

Emotionally, at the core of who we are, we are driven to give and receive love, respect, and acceptance. We need to give and receive that from ourselves, and to and from others.

SLIDE 14.

WHETHER AS AN INDIVIDUAL, OR AS A SOCIETY, IT IS THE ACHIEVEMENT OF THIS DEEPLY ROOTED NEED THAT IS REQUIRED. JUST AS AN INDIVIDUAL CANNOT BE

**EMOTIONALLY HEALTHY IN THE ABSENCE OF LOVE,
RESPECT AND ACCEPTANCE, NEITHER CAN A SOCIETY.**

SLIDE 15.

**A POLARIZED SOCIETY IS NOT EQUIPPED TO SOLVE THE
ISSUES THAT IT FACES AND ADVERSARIAL APPROACHES
TO PROBLEM SOLVING DO NOT WORK WELL.**

**IN CASE YOU MISSED THE ANNOUNCEMENT THIS
MORNING, THERE WILL BE A FEDERAL ELECTION IN
CANADA IN ABOUT 5 WEEKS FROM NOW. WE ARE ALL
ABOUT TO GET A CRASH COURSE IN POLARIZATION AND
ADVERSARIAL APPROACHES. YOU CAN JUDGE FOR
YOURSELF HOW WELL IT ALL WORKS.**

**I BELIEVE THAT CONNECTING HUMANS IS THE KEY TO
CONNECTING SOCIETIES. IF WE CAN DO SO, IT WILL
PROVIDE AN OPPORTUNITY TO TACKLE OUR NUMEROUS
SOCIAL AND GLOBAL ISSUES THROUGH EMPATHY,
RESPECT, AND ACCEPTANCE.**

**JUST AS WE ARE TOLD ON AN AIRPLANE THAT IN THE
CASE OF AN EMERGENCY YOU NEED TO PUT ON YOUR
OWN OXYGEN MASK BEFORE YOU HELP OTHERS, WE
CANNOT SAVE CANADA, OR THE WORLD UNTIL WE SAVE
HUMANITY.**

SLIDE 16.

For just a few minutes, as we have a quick look at the Psychology of Humanity, I would like each of you to open your minds and your hearts and consider what could be possible if collectively, we rediscover our empathy and focus on our commonalities.

SLIDE 17.

THE BASIS OF SOCIAL PSYCHOLOGY IS ABOUT NATURE VERSUS NURTURE. AS HUMAN BEINGS WITH VIRTUALLY IDENTICAL GENETICS WE ARE DRIVEN TO FULFILL OUR BASIC HUMAN NEEDS, WHICH AS SOCIAL AND NURTURING CREATURES IS TO AVOID PAIN AND SEEK PLEASURE THROUGH LOVE AND ACCEPTANCE. ON THE OTHER HAND, WE ARE CONDITIONED BY OUR LIFE EXPERIENCES, AND THOSE OF OUR ANCESTORS, TO BE TRIBAL. TRIBALISM ISN'T WHAT WE ARE BUT RATHER WHAT WE LEARN AND POTENTIALLY BECOME. ANY THREATS TO OUR TRIBES PROVOKE SURVIVAL INSTINCTS WHICH RESULT IN CONFLICT AND SEGREGATION. WELCOME TO PSYC 101. THE BOTTOM LINE OF THIS IS THAT BILLIONS OF GOOD PEOPLE WITH FAR MORE COMMONALITIES THAN DIFFERENCES LIVE IN CONFLICT DUE TO THE ACCUMULATED NURTURING EFFECTS OF THE DYSFUNCTIONAL ASPECTS OF OUR TRIBAL SOCIETIES

SLIDE 18.

FOR MOST OF HUMAN HISTORY, TRIBES WERE ISOLATED AND UNTIL VERY RECENTLY, THEY HAVE BEEN HOMOGENEOUS.

SLIDE 19.

AS LONG AS THEY WERE ISOLATED, NATURE AND NURTURE WERE IN PERFECT ALIGNMENT WITH NO APPRECIABLE CONFLICT.

SLIDE 20.

AND THEN GRADUALLY EVERYTHING BEGAN TO CHANGE. WANDERING TRIBES BEGAN TO BUMP INTO ONE ANOTHER, EXPLORERS CROSSED OCEANS FOLLOWED BY ARMIES. MOST RECENTLY, IN THE BLINK OF AN EYE, AIRPLANES AND EVENTUALLY THE INTERNET CAME INTO EXISTENCE.

SLIDE 21.

TRIBALISM AND FEAR CREATED CONFLICT AND SEGREGATION WHICH DIMINISHED OUR HUMAN NATURE OF NURTURING, LOVE, AND ACCEPTANCE. THE ACCUMULATED EFFECTS OF THIS NEGATIVITY CAN AT TIMES MAKE IT SEEM LIKE HUMANS BY NATURE ARE A WARRING, VENGEFUL, AWFUL SPECIES. WE NEED TO CONTINUALLY REMIND OURSELVES THAT THOSE NEGATIVE DESCRIPTORS DO NOT DEFINE WHO WE ARE

BUT RATHER DESCRIBE WHAT WE SOMETIMES ALLOW OURSELVES TO BECOME, DESPITE OUR GENETICS.

SLIDE 22.

TRIBALISM HAS CREATED A CURRENT SOCIETAL MODEL ILLUSTRATED BY THIS PICTURE AND IT APPEARS TO BE THE ONE THAT MUCH OF OUR SOCIETY IS WORKING TOWARD. ONE WHERE EVERYONE IS INCLUDED AND RECOGNIZED WITHIN OUR ISOLATED TRIBES BUT KEPT DISTINCTLY POLARIZED.

SLIDE 23.

ACHIEVING RECOGNITION HAS BEEN A STRUGGLE FOR MANY TRIBES AND THERE CONTINUES TO BE CONFLICT BETWEEN GROUPS. THIS MODEL SHOWN HERE, JUST LIKE THE LAST ONE CAN RESULT IN SUCCESS FOR INDIVIDUALS AND DISTINCT GROUPS.

AND IN FACT, MANY PEOPLE SEEM TO SEE THIS AS HOW SOCIETY SHOULD EXIST, BUT I CAN'T HELP BUT WONDER IF THIS IS REALLY THE BEST WE CAN DO?

SLIDE 24.

WHAT IF WE STOPPED FOCUSING ON LABELS THAT DEFINE TRIBES BUT EFFECTIVELY DIVIDE US... IDENTIFIERS RELATED TO ETHNICITY, GENDER,

SOCIOECONOMICS, NATIONALITY, PHYSICAL APPEARANCE, RELIGION, CULTURAL VALUES, AND PERSONALITY WHICH CUMULATIVELY TEND TO BE MORE DIVISIVE THAN SUPPORTIVE.

SLIDE 25.

BUT WHAT IF WE BEGAN TO EMBRACE THE COMMONALITY OF HUMANITY

SLIDE 26.

WHAT IF WE RE-LEARN WHAT IT IS TO BE HUMAN, AWAY FROM SEGREGATION AND TOWARD ACCEPTANCE.

SLIDE 27.

WHAT IF THIS WAS WHAT SOCIETY LOOKED LIKE? WHAT IF EVERYONE IS PRESENT AND INTERCONNECTED?

SLIDE 28.

WHAT IF WE DISCOVERED EACH OTHER THROUGH OUR HEARTS INSTEAD OF OUR EYES.

SLIDE 29.

WHAT IF EMPATHY, RESPECT, AND UNDERSTANDING WERE USED TO IDENTIFY OUR COMMONALITIES AHEAD OF OUR DIFFERENCES?

SLIDE 30.

WHAT IF WE EMBRACE THE COMMONALITY OF HUMANITY? WHICH AT ITS CORE IS THE NEED TO GIVE AND RECEIVE LOVE, RESPECT AND ACCEPTANCE. IN THE DEPTHS OF WHO WE ARE AS HUMANS, IT IS WHAT WE ALL CRAVE.

SLIDE 31.

Right at the beginning of Covid, I completed and self-published my first book, called For a Daughter's Love. It is a story of a dysfunctional relationship between a father and daughter which spans 40 years, with the second part of the story set in the year 2060. The reason this is relevant to this presentation is that originally the story was written as two books. The first was called Circles of Influence, and followed the protagonist, an incarcerated 20 year old female, who found clarity and purpose through the guidance of a behavioural psychologist as she discovered how she was being influenced by society and attempted to take control of her life. The second book was called Circles of Humanity and is set in the year 2060. It follows the primary characters from book 1 as they transformed our global society into one of

human inter-connectedness as a result of the exponential growth of Circles of Humanity.

As a gift to each of you, I have arranged for the e-book version of For a Daughter's Love to be available for a free download from today until Thursday, August 19 through Amazon.

I hope you enjoy the story and become inspired to sign up for the initial Circles of Humanity beta-group.

SLIDE 32.

In March of this year, I facilitated a group experiment dealing with Anonymity. I was a guest facilitator for an organization called Control the Room. This organization, located in Austin, Texas, brings facilitators from around the world together virtually to encourage growth and collaboration in the Facilitation community.

THE TOPIC OF MY PRESENTATION WAS "FACILITATING HUMAN CONNECTION IN AN ENVIRONMENT OF VIRTUAL ANONYMITY"

SLIDE 33.

BUT WHY USE ANONYMITY. A GOOD EXAMPLE IS THE TV SHOW CALLED THE VOICE WHERE 4 PROFESSIONAL SINGERS ARE JUDGES ON A TALENT SHOW THAT

EVALUATES VOCALISTS. WHEN EACH CONTESTANT COMES OUT TO SING FOR THE FIRST TIME, THE JUDGES HAVE THEIR BACKS TURNED. THE ONLY INFORMATION THEIR MINDS ARE PROCESSING IS THE SOUND OF THE CONTESTANT'S VOICE. NOTHING ELSE MATTERS.

IMAGINE MEETING SOMEONE NEW IN YOUR LIFE USING THIS TYPE OF PROCESS. IF WE COULD ONLY USE ONE SOURCE OF INFORMATION TO DETERMINE IF THIS NEW PERSON IS SOMEONE THAT WE COULD POTENTIALLY HAVE AS A FRIEND, PARTNER, OR MENTOR, WHAT CHARACTERISTICS WOULD YOU USE TO MAKE THAT DECISION?

SLIDE 34.

IF YOU WERE THE JUDGE ON A REALITY TV SHOW CALLED "THE HUMAN" OR "THE FRIEND", WHAT WOULD YOU REALLY WANT TO KNOW ABOUT THEM?

VIRTUAL ANONYMITY ALLOWS US TO INITIALLY ELIMINATE THE INFORMATION THAT CAN DISTRACT US AWAY FROM FOCUSING IN ON WHAT IS IMPORTANT.

SLIDE 35.

The presentation for Control the Room provided an overview of the Circles of Humanity concept and then I facilitated a number of exercises and break-out sessions. The

participants brainstormed aspects of humanity and of facilitating Human Connectedness beginning with anonymity so that our pre-existing biases do not get in the way.

It was determined that in a safe and controlled facilitated environment where the focus was positive, the ability of the participants to be vulnerable and accepting increased and led to almost immediate connectedness. Insecurities were diminished and human bonding flourished. When it was time to do so, a couple of the groups resisted the instructions to reveal their identities, instead preferring to remain anonymous.

Many of the findings of that workshop will be incorporated into the Circles of Humanity program.

SLIDE 36:

LETS TRY AN EXPERIMENT OF OUR OWN. USING THE CHAT TOOL, I WANT YOU TO DESCRIBE YOURSELF TO THE REST OF THE GROUP IN ONE SENTENCE, WITHOUT THE USE OF ANY SORT OF DESCRIPTIVE PHYSICAL LABEL OR IDENTIFIER.

YOU MAY STRUGGLE WITH THIS AS WE ARE USED TO SEEING OURSELVES AND OTHERS AS A LIST OF DESCRIPTIVE LABELS.

ONCE YOU HAVE WRITTEN AND POSTED YOURS, LOOK THROUGH THE CHAT STREAM AND SEE IF YOU FIND ANY PROFILES THAT YOU ARE DRAWN TO.

SLIDE 37.

BEFORE YOU BEGIN, AND FOR A BIT OF INSPIRATION, LET'S HAVE A LOOK AT TWO POSSIBLE DESCRIPTIONS I COULD WRITE ABOUT MYSELF AND SEE HOW ACCURATE YET HOW DIFFERENT THEY ARE.

1. AN OLD WHITE GUY

2. A DREAMER TRYING TO PROMOTE EMPATHY, UNDERSTANDING, AND ACCEPTANCE.

IMAGINE YOU WERE ON A DATING OR FRIENDSHIP SITE AND READ THESE TWO PROFILES.

BOTH ARE 100% ACCURATE, BUT WHICH ONE ARE YOU DRAWN TO?

FOR THE MAJORITY OF PEOPLE, THIS IS A PRETTY CLEAR CHOICE BUT THE REALITY IS, A THOUSAND TIMES EVERY DAY, WE SUBCONSCIOUSLY MAKE JUDGEMENTS BASED ONLY ON INFORMATION SIMILAR TO EXAMPLE 1. WE SEE SOMEONE AND FORM AN INSTANTANEOUS FIRST OPINION THAT WE MAY NOT EVEN BE AWARE OF BUT WHICH IS VERY DIFFICULT TO CHANGE.

IN THIS CASE, IF YOU SAW ME ON THE STREET, MOST OF YOU WOULD NOT NOTICE ME AT ALL, BECAUSE YOUR BRAIN ON ITS OWN HAS NOTICED, POSSIBLY REJECTED, AND CERTAINLY DISMISSED ME WITHOUT CONSCIOUS THOUGHT, UNLESS I LOOKED LIKE SOMEONE YOU KNOW, OR PERHAPS GEORGE CLOONEY.

THAT IS WHY MEETING SOMEONE ANONYMOUSLY ALLOWS US TO FIND OUT ABOUT PROFILE 2 WHICH MAY IN FACT BE FAR MORE APPEALING TO YOU.

SO LET'S TAKE A COUPLE OF MINUTES WHILE YOU USE THE CHAT TOOL TO DESCRIBE YOURSELF WITHOUT USING DESCRIPTORS OR LABELS.

SLIDE 38

I AM GOING TO TAKE A FEW MINUTES AND DESCRIBE THE CIRCLES OF HUMANITY PROCESS. IT WILL USE ACTIVE LEARNING PROCESSES THAT WILL LEAD TO HUMAN DISCOVERY, INTERACTION, AND COLLABORATION. THIS APPROACH IS IN CONTRAST TO MUCH OF THE EXISTING DIVERSITY TRAINING THAT USES INEFFECTIVE PASSIVE LEARNING METHODS TO TRY TO SHAPE OUR BEHAVIOUR.

SLIDE 39.

CIRCLES OF HUMANITY WILL TARGET EXPERIENTIAL EMOTIONAL CONNECTIVITY BECAUSE THAT IS HOW WE ARE WIRED.

SLIDE 40.

WE WILL UTILIZE INTEGRATIVE TECHNIQUES DESIGNED TO CREATE PERMANENT EMOTIONAL BONDS.

SLIDE 41.

THE PROGRAM WILL CONSIST OF 4 STAGES OVER A PERIOD OF 1 YEAR WITH THE OPPORTUNITY FOR CONTINUING CONSOLIDATION AND CONSENSUS BUILDING GOING FORWARD.

WITH THE CIRCLES OF HUMANITY PROGRAM, YOUR EMOTIONAL EXPERIENCES WILL SHAPE AND MODIFY YOUR FUTURE PERSONAL BEHAVIOURS AS EXISTS WITH ALL TYPES OF HUMAN CONDITIONING. BECAUSE THIS EXERCISE WILL BE FOCUSED ON POSITIVITY, THE OUTCOMES WILL TEND TO BE POSITIVE.

SLIDE 42.

WHAT I AM RECRUITING YOU FOR TODAY IS TO PARTICIPATE IN THE FIRST OF 3 BETA-TRIAL GROUPS. PUBLIC TRIALS ATTRACTING HIGH-PROFILE PARTICIPANTS TO GAIN CREDIBILITY, VALIDATION AND PUBLIC INTEREST

WHICH WILL LEAD TO FUNDING AND BROADER PARTICIPATION.

SLIDE 43.

YOU WOULD BE ONE OF 12 WRITERS WHO WOULD BLOG ABOUT THEIR EXPERIENCE AND POTENTIALLY CO-AUTHOR A BOOK.

SUBSEQUENT BETA GROUPS INVOLVING OTHER MEDIA PERSONALITIES WOULD BE FORMATTED AS A DOCU-SERIES AND A REALITY TV PROGRAM.

SLIDE 44.

SUCCESS WITH THE BETA TRIALS COULD LEAD TO EXPONENTIAL GROWTH.

SLIDE 45.

WHICH WOULD LEAD TO A FUTURE OF HUMAN CONNECTEDNESS AS ENVISIONED IN MY BOOK.

SLIDE 46.

I ENCOURAGE EACH OF YOU TO GET A FREE COPY OF THE e-BOOK VERSION OF MY NOVEL AVAILABLE THROUGH AMAZON FROM NOW UNTIL THURSDAY, AND DISCOVER WHAT KIND OF FUTURE IS POSSIBLE.

YOU CAN FIND THE BOOK ON AMAZON BY SEARCHING UNDER THE BOOK TITLE AND MY NAME.

SLIDE 47.

SO LETS GO BACK TO THE BEGINNING WHEN I ASKED, WHAT IS CIRCLES OF HUMANITY AND WHY SHOULD YOU CARE?

SLIDE 48.

Circles of Humanity is a scaleable process of facilitated social acceptance and connectivity that strives to unite diverse groups of 12 people and remind us what it is to be human.

It enables us to establish emotional connectivity across the entire spectrum of humanity.

And it has the potential to unite our Global Society through understanding, acceptance and empathy.

SLIDE 49.

SO HOPEFULLY, AS I END MY PRESENTATION, SOME OF YOU ARE THINKING, "THIS SEEMS LIKE SOMETHING I WOULD LIKE TO DO. HOW DO I GET INVOLVED? THE ANSWER IS FOR YOU TO GO ON MY WEBSITE AND CONTACT ME BY AUGUST 31st.

BUT, I WOULD BE NAIVE TO THINK THAT I HAVE CONVINCED ALL OF YOU TO PARTICIPATE. SOME OF YOU ARE PROBABLY VIEWING THIS AS FALLING SOMEWHERE BETWEEN A DREAMWORLD OF FLUFFY PSYCO-BABBLE AND TOTAL BS.

OTHERS MAY BE FIRMLY IN THE CAMP THAT YOU ALREADY HAVE A BUSY AND REWARDING LIFE WITH ALL OF THE FRIENDS YOU NEED OR WANT.

YOU ARE THE ONES I AM PARTICULARLY INTERESTED IN. TO ENLIST A DIVERSE GROUP OF PARTICIPANTS, I NEED SOME DOUBTERS AND RESISTORS. I NEED PEOPLE WHO REPRESENT ALL OF THE LABELS WE TALKED ABOUT. I WANT PEOPLE WITH OPEN AND CLOSED MINDS WHO CAN CHALLENGE EACH OTHER TO COME TOGETHER AS ONE. THE MORE DIVERSE THE GROUP IS TO BEGIN WITH, THE GREATER THE OPPORTUNITY FOR GROWTH AND SUCCESS WILL BE.

ALL I ASK IS THAT YOU CONSIDER WHAT THIS GRAPHIC SAYS AND CONTACT ME THROUGH MY WEBSITE RIGHT NOW, OR AT LEAST BEFORE THE END OF THE MONTH.

BECAUSE MAYBE IT WON'T WORK OUT, BUT MAYBE SEEING IF IT DOES WILL BE THE BEST ADVENTURE EVER.

SLIDE 50.

**THANK YOU FOR LISTENING.
WE HAVE A FEW MINUTES FOR QUESTIONS IF THERE ARE
ANY.**

**AND DESCRIBED HOW WE CAN FACILITATE
UNDERSTANDING, ACCEPTANCE, TRUST, RESPECT, AND
CARING USING ANONYMITY AS A STARTING POINT.**

SLIDE 32.

And then I facilitated a workshop utilizing anonymity.

SLIDE 33.

**We used the Slido examples from earlier in this session to
illustrate the commonality of human needs that we all share.**

SLIDE 34.

